



D Y PATIL
AGRICULTURE
& TECHNICAL
UNIVERSITY
TALSANDE

D. Y. Patil Agriculture & Technical University

(Approved & Established by Govt. of Maharashtra Act No. XXXVI of 2020 and under section 2(f) of UGC Act 1956)

**Wathar – Warananager Road, Talsande Dist- Kolhapur.
Maharashtra, India – 416112**

ANTI- SEXUAL HARRASSMENT COMMITTEE

ACD. YEAR- 2021-22

Ref.ASH/ 2021-22/

Date- 27th Oct, 2022

Minutes of Meetings No. 1

Date: 27th Oct, 2022

Time: 11.00 am

Chaired by: Mrs Pushpa N Kashi

Attendance:

1	Dr Jayendra A. Khot	Registrar(DYP-ATU)
2	Ms. Pushpa N. Kashi	Member Secretary, Asst.Prof.(SCM)
3	Adv. Anjali S. Patil	Asst.Prof.(MBA)
5	Ms Ashwini Chougule	Asst.Prof.(CSE)
5	Dr Mangal Patil	Asst.Prof.(Agri)
6	Mr. Utkarsh A. Avalekar	Asst.Prof. (CSE)

On 27th Oct, 2022, the first meeting of the “Anti-Sexual Harrassment Committee (ASH)” during the academic year 2021-22 was held under the chairmanship of Mrs Pushpa N Kashi and followings are the minutes of the meetings.

1.A committee on “Anti-Sexual Harrassment Committee (ASH)” has been duly constituted at DYP-ATU. The first meeting of ASH DYP-ATU to follow all the proceedings at DYP-ATU was held on Thursday, 27th Oct,



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2022 at 11.00 am at Board Room of DYP-ATU, Talsande-Kolhapur

2. At the outset, Member Secretary welcomed all the members of the Committee. She informed that with regard to the Supreme Court Judgement and guidelines issued in 1997 to provide for the effective enforcement of the basic human right of gender equality and guarantee against sexual harassment and abuse, more particularly against sexual harassment at work places, the University Grants Commission (UGC) has issued circulars since 1998, to all the universities, advising them to establish a permanent cell and a committee; to develop guidelines to combat sexual harassment, violence against women and ragging at the Universities and Colleges. and in this context, this committee has been set in place by DYP-ATU. She described the role of ASH and said everyone has a responsibility to contribute to the cause. Further, She mentioned that it was the first meeting of the constituted ASH in DYP-ATU and welcomed suggestions from all members to make it effective.

3. It was emphasized that in order to create awareness and gender sensitization among the employees, it is essential to make every individual aware in the DYP-ATU campus.

4. The committee had discussions at length and the following suggestions were made:

- (i) The composition of the Anti-Sexual Harassment Committee (ASH) of DYP-ATU must be uploaded on DYP-ATU's website.
- (ii) The Committee has discussed about to prepare guidelines for



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Anti-Sexual Harrassment Committee

- (iii) The “Anti-Sexual Harrassment Committee” must be uploaded on DYP-ATU’s website.
- (iv) A complaint Drop box must be placed in the office premises.
- (v) The contractual staff appointed in the DYP-ATU, Teaching and Non-Teaching staff must also be sensitized about the existing act on Prevention, Prohibition and Redressal of harassment at workplace. They must also be sensitized towards maintaining discipline in the University campus.
- (vi) The gender sensitization planned on 22 Nov,2022 in the event which was planned for International Men’s day as all the employees teaching ,non-teaching would be invited there.

5. The Chairperson conveyed his thanks to the members for attending the meeting and the members agreed that the Committee will meet every month on a regular basis or earlier, if need arise. Next meeting of the Committee will be held in the month of Nov, 2022.

Meeting ended with vote of thanks to the Chair.

Resh.
27/11/22

Chairperson

Anti- Sexual Harrassment Committee



Copy To:

1. Registrar, DYP-ATU, Talsande
2. Vice-Chancellor, DYP-ATU, Talsande