



D Y PATIL
AGRICULTURE
& TECHNICAL
UNIVERSITY
TALSANDE

D. Y. Patil Agriculture & Technical University

(Approved & Established by Govt. of Maharashtra Act No. XXXVI of 2020 and under section 2(f) of UGC Act 1956)

**Wathar – Warananager Road, Talsande Dist- Kolhapur. Maharashtra,
India – 416112**

INTERNAL COMPLAINTS COMMITTEE

ACD. YEAR- 2021-22

Ref.ICC/ 2021-22/ 01

Date- 9th July, 2021

Notice

This is to notify all the members University as per the amendments and guidelines of UGC & Internal Complaints Committee (ICC) that there is a meeting scheduled on 15th July, 2021 at 11am at Board room.

All members are here by kindly requested, to be present for the meeting.

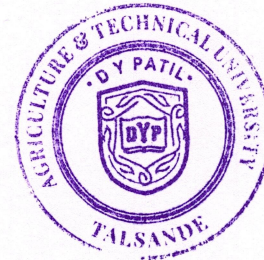
Chairperson ICC

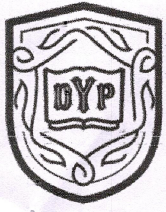
Agenda of Meeting

1. To make members of committee aware about the working guidelines and responsibilities
2. Discussion of University level launch program to be taken.
3. Reading/Handing over of documents to all members.

Copy To:

1. All ICC Members
2. Hon. Vice Chancellor DYP-ATU
3. Registrar, DYP-ATU





INTERNAL COMPLAINTS COMMITTEE

ACD. YEAR- 2021-22

Ref.ICC/ 2021-22/ 01

Date- 15th July, 2021

Minutes of Meetings No. 1

Date: 15th July, 2021

Time: 11.00 am

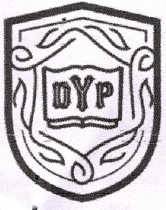
Chaired by: Mrs Pushpa N Kashi

Attendance:

1	Mrs Pushpa Kashi	Presiding Officer,ICC
2	Dr Jayendra A. Khot	Registrar(DYP-ATU)
3	Dr Jayant Ghatge	Associate Dean(SET(Agri))
4	Mrs Pooja Waragade	Asst.Prof.(CSE)
5	Mrs. Sonam Mhetre	CHRO(DYP Group)

On 15th July, 2021, the first meeting of the “Internal Complaints Committee (ICC)” during the academic year 2021-22 was held under the chairmanship of Mrs Pushpa N Kashi and following are the minutes of the meetings.

1. A committee on “Internal Complaints Committee (ICC)” has duly to be constituted at DYP-ATU. The first meeting of ICC DYP-ATU to follow all the proceedings at DYP-ATU was held on Thursday, 15th July, 2021 at 11.00 am at Board Room of DYP-ATU, Talsande-Kolhapur
2. At the outset, Member Secretary welcomed all the members of the Committee. She informed that with regard to the Supreme Court Judgement and guidelines issued in 1997 to provide for the effective enforcement of the basic human right of gender equality and guarantee against sexual harassment and abuse, more particularly against sexual harassment at work places, the University Grants Commission (UGC) has issued circulars since 1998, to all the universities, advising them to establish a permanent cell and a committee; to develop guidelines to combat sexual harassment, violence against women and ragging at the Universities and Colleges and in this context, this committee has been set in place by DYP-ATU. She described the role of ICC and said everyone has a responsibility to contribute to the cause. Further, She mentioned that it was the first



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meeting of the constituted ICC in DYP-ATU and welcomed suggestions from all members to make it effective.

3. It was emphasized that in order to create awareness through gender sensitization programs and scope & inclusivity of every individual in the committee.

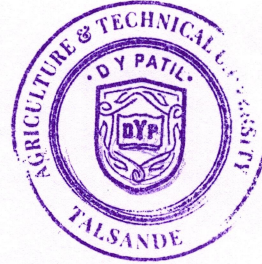
4. The Chairperson conveyed her thanks to the members for attending the meeting and the members agreed that the Committee will meet twice every semester on a regular basis or earlier, if need arise. Next meeting of the Committee will be held in the month of Oct, 2022.

Meeting ended with vote of thanks to the Chair.

Chairperson ICC

Copy To:

1. All ICC Members
2. Hon. Vice Chancellor DYP-ATU
3. Registrar, DYP-ATU





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INTERNAL COMPLAINTS COMMITTEE

ACD. YEAR- 2021-22

Ref.ICC/ 2021-22/ 01

Date- 15th July, 2021

Attendance

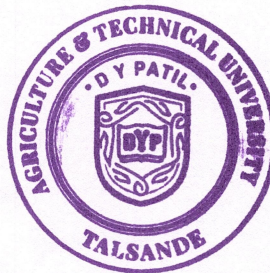
Date: 15th July, 2021

Time: 11.00 am

Chaired by: Mrs Pushpa N Kashi

Attendance:

S.no	Name	Designation	Sign
1	Mrs Pushpa Kashi	Presiding Officer, ICC	
2	Dr Jayendra A. Khot	Registrar(DYP-ATU)	
3	Dr Jayant Ghatge	Associate Dean(SET(Agri))	
4	Mrs Pooja Waragade	Asst.Prof.(CSE)	AB
5	Mrs. Sonam Mhetre	Asst.Prof(Agri)	





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INTERNAL COMPLAINTS COMMITTEE

ACD. YEAR- 2021-22

Ref. ICC/ 2021-22/01

Date- 16th July, 2021

ACTION TAKEN REPORT

As per the discussions happened in ICC meeting which was held at Board Room of DYP-ATU on 15th July, 2021 at 11:00 am.

Reading material provided regarding anti-sexual harassment and proceedings are provided to all ICC members and Invitation sent to external member for next meeting as an advisory and awareness next meeting.

Chairperson ICC

